

Purpose of Charter

- 1.1. The board of Directors (the **Board**) has a core governance role that requires strong leadership and proactive oversight on all matters relating to health and safety. The Board is committed to ensuring that Investore Property Limited (**Investore**) complies with its health and safety duties arising out of the conduct of the business of Investore.
- 1.2 In particular, the Board is committed to supporting Investore in implementing and maintaining a health and safety management system that meets a best practice standard and ensures, to the greatest extent possible, the health and safety of all workers engaged who may be put at risk by Investore's business.
- 1.3 Investore has no employees but has engaged Stride Investment Management Limited (the **Manager**) to provide management services to Investore through the Manager's employees and other resources.
- 1.4 This Charter sets out the responsibilities of the Board in relation to health and safety.

2. Responsibilities

- 2.1 Each member of the Board will exercise due diligence to ensure that Investore complies with its health and safety duties under the relevant health and safety legislation. Each Board member will take reasonable steps to direct, and supervise the management of, health and safety, by:
 - a) ensuring Investore has an effective health and safety culture and vision, and that this is reflected in all Company policies;
 - b) ensuring compliance with Investore's own health and safety management system;
 - c) acquiring and maintaining up-to-date-knowledge about work health and safety matters;
 - d) becoming personally aware of the nature of Investore's operations and generally of the hazards and risks associated with those operations;
 - e) ensuring that plant and equipment is provided by management that is fit for purpose, well maintained and supported by training and safe operating procedures;

- f) ensuring that management has staffed Investore with sufficient personnel with the right skill mix, supported by specialists as required, to operate the business safely;
- g) providing sufficient funds for effective implementation and maintenance of the health and safety management system and for improvement programmes;
- h) ensuring Investore has appropriate processes for receiving and considering information regarding incidents, hazards and risks and for responding in a timely way to that information;
- i) specifying clear requirements regarding reporting and timeframes for significant events;
- j) monitoring Investore's performance and that of management in part according to health and safety goals and targets;
- k) reviewing any serious incidents (including serious non-compliance and near misses) and considering the adequacy of management actions in response;
- l) ensuring Investore has processes for complying with its health and safety duties under relevant legislation and regulations;
- m) ensuring that management develops, implements, audits and regularly reviews and updates Investore's health and safety management system consistent with accepted standards;
- n) reviewing Investore's health and safety system and all policies annually, or at any time considered necessary, such as after a serious incident; and
- o) attending to any other health and safety matter that the Board considers prudent from time to time.

3. Review of Charter

- 3.1 The Board will review the objectives and responsibilities set out in this Charter annually to ensure that it adequately sets out the Board's governance role in health and safety and Investore's commitment to a safe workplace.